

ORDINANCE NO. 2015-16

AN ORDINANCE ESTABLISHING SALARIES OR WAGES OF OFFICIALS AND EMPLOYEES OF THE BOROUGH OF RED BANK, IN MONMOUTH COUNTY

offered the following ordinance on first reading and moved its introduction:

BE IT ORDAINED by the Mayor and Council of the Borough of Red Bank, in the County of Monmouth and State of New Jersey, as follows:

SECTION 1. The salaries and wages for the following positions within the Borough of Red Bank shall be as follows:

A. Governing Body Positions:

Governing Body Positions	Min	Max
Mayor	\$ 7,301	\$ 7,301
Council Members	\$ 3,650	\$ 3,650

B. Office:

Full-Time Positions	Min	Max
Borough Administrator, Purchasing Agent, Deputy Clerk	\$ 41,710	\$ 51,000
Asst. Administrator/Public Utilities Director, Certified Recycling Professional, Parking Utility Director, Parking Utility Operations Manager	\$ 81,477	\$ 99,547
Borough Clerk/Public Information Officer	\$ 55,781	\$ 68,177
Deputy Clerk/Administrative Secretary	\$ 34,509	\$ 42,177
Chief Financial Officer, Comptroller & Water/Sewer Collector	\$ 88,668	\$ 108,372
Tax/Utility Collector	\$ 76,500	\$ 88,500
Administrative Secretary	\$ 42,074	\$ 51,425
Information Technology Director	\$ 90,000	\$ 110,000
Library Director	\$ 62,550	\$ 76,450
Human Resources Manager	\$ 55,704	\$ 68,082
Construction Fire Official	\$ 105,638	\$ 129,113
Building Sub-code Official	\$ 63,984	\$ 78,202
Fire Sub-Code Official	\$ 79,211	\$ 96,813
Court Clerk Administrator	\$ 52,206	\$ 63,808
Deputy Court Administrator(s)	\$ 33,346	\$ 41,725
Police Chief	\$ 139,500	\$ 151,000
Director Parks & Recreation	\$ 61,928	\$ 75,690
Administrative Officer, Director Department of Planning Certified Land Use Administrator	\$ 60,864	\$ 74,390
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$ 45,861	\$ 56,053

C. Part-Time Salaried Positions:

Part-Time Salaried Positions	Min	Max
Tax Assessor	\$ 46,775	\$ 57,169
Property Inspector/Assessor's Office	\$ 5,613	\$ 6,861
Plumbing Sub-Code Official	\$ 27,449	\$ 33,549
Electrical Sub-Code Official	\$ 35,722	\$ 43,660
Borough Magistrate	\$ 15,000	\$ 15,000

D. Part-Time Non-Salaried Positions:

Part-Time Non- Salaried Positions	Min	Max
Information Technology Consultant (per hour)	\$ 60.00	\$ 90.00
Licensed Water Operator (per hour)	\$ 35.00	\$ 55.00
Permanent Part-Time (per hour)	\$ 8.25	\$ 50.00
Temporary/Seasonal Hourly Employees (per hour)	\$ 8.25	\$ 37.50
Crossing Guards (per day)	\$ 29.24	\$ 29.24

E. Stipends: The following stipends shall be paid to employees who have assumed additional positions within the Borough in addition to their primary employment position.

Stipend Positions	Min	Max
Deputy Registrar	\$ 3,150	\$ 3,850
Assistant Purchasing Agent	\$ 4,500	\$ 5,500
Assistant Construction Official	\$ 4,500	\$ 5,500
OEM Coordinator	\$ 4,500	\$ 5,500
RCA Coordinator	\$ 4,500	\$ 5,500
Planning Board Secretary	\$ 2,430	\$ 2,430
Construction Board of Appeals Secretary (per meeting)	\$ 150	\$ 150
Rent Leveling Board Secretary (per meeting)	\$ 250	\$ 250
Board of Health Secretary (per meeting)	\$ 150	\$ 150
Human Relations Advisory Committee Secretary (per meeting)	\$ 150	\$ 150

F. Red Bank PBA Local 39 Positions:

PBA Positions	Min	Max
Captain	\$ 118,973	\$ 126,255
Lieutenant	\$ 112,248	\$ 119,118
Sergeant	\$ 103,109	\$ 109,420
Detective	\$ 99,505	\$ 105,595
Patrolman	\$ 51,445	\$ 101,636
Academy	\$ 39,021	\$ 41,409

G. Red Bank CWA Local 1075 Supervisors:

Red Bank CWA Local 1075 Supervisors: Librarian, Foremen, and Supervisors	Min	Max
Librarian, Foremen and Supervisors	\$ 23.21	\$ 44.02

H. Red Bank CWA Local 1075 Laborer:

Red Bank CWA Local 1075 Laborer	Min	Max
Laborer	\$ 14.16	\$ 27.21

I. Red Bank CWA Local 1075 Driver/Operators:

Red Bank CWA Local 1075 Driver/Operators	Min	Max
Driver and Operators	\$ 14.50	\$ 25.86

J. Red Bank CWA Local 1075 Mechanic/Heavy Equipment Operator/Skilled Worker:

Red Bank CWA Local 1075 Mechanic/Heavy Equipment Operator/Skilled Worker	Min	Max
Mechanic, Heavy Equipment Operator and Skilled Worker	\$ 15.54	\$ 26.38

K. Red Bank CWA Local 1075 Dispatchers:

Red Bank CWA Local 1075 Dispatchers	Min	Max
Dispatchers	\$ 14.16	\$ 23.69

L. Red Bank CWA Local 1075 Clerk/Secretary

Red Bank CWA Local 1075 Clerk/Secretary	Min	Max
Clerk and Secretaries	\$ 14.85	\$ 26.77

M. Red Bank CWA Local 1075 Enforcement Officers:

Red Bank CWA Local 1075 Enforcement Officers	Min	Max
Enforcement Officers	\$ 14.16	\$ 27.65

N. Red Bank CWA Local 1075 Admin. Assistant/Bookkeeper:

Red Bank CWA Local 1075 Admin. Assistant/Bookkeeper	Min	Max
Administrative Assistant and Bookkeeper	\$ 17.10	\$ 28.75

SECTION 2

The Wages, salaries or compensation shall be in effect as of and after January 1, 2014. This will remain in effect until reviewed by further resolution of the Borough Council.

SECTION 3

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1038 are on file in the office of the Borough Clerk.

SECTION 4

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

SECTION 5

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

SECTION 6

All ordinances or provisions thereof inconsistent with this ordinance are hereby repealed and the compensation herein established supersedes all previous compensation established by ordinance.

SECTION 7

If any part of this ordinance shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this ordinance.

SECTION 8

This ordinance shall take effect upon its passage and publication according to law.

Seconded by _____ and introduced on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilman Murphy	()	()	()	()
Councilwoman Burnham	()	()	()	()
Councilwoman Horgan	()	()	()	()
Councilwoman Schwabenbauer	()	()	()	()
Councilman Zipprich	()	()	()	()
Councilman DuPont	()	()	()	()

Dated: April 8, 2015